



POSITION DESCRIPTION

POSITION:	MAINTENANCE TECHNICIAN
LOCATION:	BRAMPTON
DATE:	AUGUST 2021

PRIMARY PURPOSE AND FUNCTION:

The Maintenance Technician is responsible for ensuring that production equipment and building systems are operational and functioning in a safe manner at optimum capacity with minimum downtime. They need to manage resources in a cost effective way to achieve the objective to produce quality goods to meet customer order delivery requirements. The technician is responsible for all Renin maintenance activities.

QUALIFICATIONS:

Formal Education: High School diploma and strong electrical/mechanical skills.

Knowledge/Skills: The position of Maintenance Technician requires a basic understanding of all relevant company procedures. Advanced motor skills are needed when dealing with hand tools and putting intricate parts together. The Maintenance Technician must have a cooperative and flexible attitude, strong attention to detail and the ability to multi-task and meet deadlines.

Communication Skills: The incumbent must possess basic oral and written communication skills in order to communicate with supervisors and co-workers etc. Reading skills are necessary to ensure safety compliance when dealing with machinery.

Length & Nature of Prior Experience: Two years of Maintenance Technician experience is required.

MAJOR RESPONSIBILITIES:

1. Operates machine shop equipment (lathe, milling, grinding, welding machines etc.).
2. Reads drawings and effectively produce desired results.
3. Assembles/repairs tools and dies.
4. Provides breakdown maintenance and preventative maintenance on machinery.
5. Performs machinery construction and trouble shoots for potential problems.

6. Rebuilds or repairs any equipment that needs servicing.
7. Provides general housekeeping in areas of responsibility.
8. Any other related duties that may be requested from time to time by the Maintenance Supervisor, or Plant Manager.

NATURE AND SCOPE OF POSITION:

The position of Maintenance Technician is an individual contributor responsible for work assigned by others (team-lead, management etc). It reports directly to the Maintenance Supervisor, but also receives direction from the Plant Manager.

The incumbent interacts with co-workers and supervisors.

Thinking challenges and problem solving would be varied but covered by precedent or practice. Decisions made would normally impact transactions in the long term.

The position has limited freedom to act because work usually follows standardized practices and procedures, and unusual problems are referred to an immediate manager.

WORKING CONDITIONS:

There is regular mental effort as a result. Work performed has regular variety, requiring paying close attention to details

The Maintenance Technician performs most tasks in a standing or awkward position for long periods at a time. Some heavy lifting is required, and work is repetitive.

A majority of the time is spent in a plant environment with regular exposure to uncomfortable physical factors or risk of illness or accident.

NOTE: This job description is not intended to be all-inclusive. Employees may perform duties as negotiated to meet the ongoing needs of the organization.

Please acknowledge your review and acceptance of this job description below

Employee (Please Print)

Signature

Date